

SMALL GROUP LEADER'S CHURCH PLANTER'S ASSESSMENT

The Church at Brook Hills

The Scriptures tell us that potential leaders are to display the life of Christ in both their beliefs and actions. The Apostle Paul even reminds Timothy—after telling him what needs to be observed in the lives of elders and deacons—to watch his own life and teaching (1 Tim 4:16).

As a small group leader, you have the unique opportunity of observing the life and beliefs of the people in your group. Therefore, your overall assessment of our church's potential church planters is extremely important. The Church Multiplication team greatly appreciates your willingness to offer your thoughts on a member from your small group who has shown interest in serving as a church planter.

This assessment is designed for you to provide church leaders with insight into the member's life and beliefs in the areas of his or her relationship with the Lord, other believers, and those who are outside of the Kingdom. In addition to these areas, we desire to know your thoughts about the overall health of the member's family as well.

Your responses will not be revealed to the member you are assessing. Please take a moment to complete the following assessment.

Your Name:

Your Contact Information:

Small Group Member Being Assessed:

Estimated Length of Time in Your Small Group:

Estimated Length of Time You have Known this Person:

DIRECTIONS

*The following twelve areas address character and skills critical to healthy church planters. Some of the statements below simply ask for your YES or NO response or a brief description. Most the categories below ask you to assess the member on a scale of 1 through 10 based on your observations of how he or she generally lives life. The lower the number marked, the less you believe that member manifests that characteristic in his or her life. Please note: If you have not had the opportunity to observe the characteristic in the person's life, please mark: **Not Enough Information to Comment.***

1. Walks with the Lord

- This person can give a clear and concise verbal testimony of a conversion experience.
- This person is loveable.
- This person is trustworthy.
- This person is reliable.
- This person has a good attitude about God, life, and being part of a church planting team.
- This is a wise person.
- This person perseveres during difficult times.

Regarding the above statements, please rank the potential church planter on the following scale according to how he/she typically walks with the Lord. Make sure your response is based on what you have observed or heard and not just what you think the person might do in the future.

Poor											Outstanding	
1	2	3	4	5	6	7	8	9	10		Not Enough Information to Comment []	

Comments:

2. Maintains an Outstanding Character

- This person has a gentle spirit.
- This person has good actions.
- This person has good speech.
- This person is consistently filled with the Holy Spirit.
- The fruit of the Spirit is evident in this person's life.
- This person is faith-filled.
- This person trusts God for provisions.
- This person trusts God with his/her plans.
- This person trusts God with the impossible.
- This person does not rob God of His fame.

Regarding the above statements, please rank the potential church planter on the following scale according to how you believe he/she typically maintains an outstanding character. Make sure your response is based on what you have observed or heard and not just what you think the person might do in the future.

Poor											Outstanding	
1	2	3	4	5	6	7	8	9	10		Not Enough Information to Comment []	

Comments:

3. Serves The Church at Brook Hills

- This person reflects a positive attitude toward servant leadership.
- This person is not a lone-ranger for Jesus, or an island unto him/herself.
- This person is very active in our small group.
- Other members of The Church at Brook Hills speak highly of him/her.
- This person is passionate about the local church.
- This person encourages our church.
- This person is active in using his/her gifts and talents to serve our church.
- This person makes sacrifices for our church.
- This person submits to the elders of our church.

Regarding the above statements, please rank the potential church planter on the following scale according to how you believe he/she typically serves our faith family. Make sure your response is based on what you have observed or heard and not just what you think the person might do in the future.

Poor										Outstanding	
1	2	3	4	5	6	7	8	9	10		Not Enough Information to Comment []

Comments:

4. Remains Faithful to the Call

- This person can give evidence of a call to church planting.
- This person is faithful to the Lord.
- This person will be faithful to the team.
- This person is faithful to the Great Commission.

Regarding the above statements, please rank the potential church planter on the following scale according to how you believe he/she typically shows faithfulness. Make sure your response is based on what you have observed or heard and not just what you think the person might do in the future.

	Poor								Outstanding		
	1	2	3	4	5	6	7	8	9	10	Not Enough Information to Comment []

Comments:

5. Shares the Gospel Regularly

- This person can share a clear and concise verbal presentation of the gospel.
- This person has a zeal for sharing the gospel.
- This person is intentional and regularly shares the gospel.
- This person looks for opportunities to share the gospel even when people are not receptive.
- This person is concerned with making disciples, not simply making converts.

Regarding the above statements, please rank the potential church planter on the following scale according to how you believe he/she typically shares the gospel regularly. Make sure your response is based on what you have observed or heard and not just what you think the person might do in the future.

	Rarely								Regularly		
	1	2	3	4	5	6	7	8	9	10	Not Enough Information to Comment []

Comments:

6. Raises Up Leaders

- The multiplication of disciples, leaders, and churches is a part of this person’s way of thinking.
- This person would rather equip a few potential leaders than spend the majority of his or her time with large crowds.
- This person is eager to grow as a leader.
- This person sees the leadership potential in others.
- This person is willing to take wise and calculated risks.
- This person’s attitude and lifestyle is a great model for other believers.

Regarding the above statements, please rank the potential church planter on the following scale according to how you believe he/she typically develops future leaders. Make sure your response is based on what you have observed or heard and not just what you think the person might do in the future.

Rarely Regularly

1 2 3 4 5 6 7 8 9 10 Not Enough Information
to Comment []

Comments:

7. Encourages with Speech and Action

- This person is an encourager with both his/her words and actions.
- This person speaks words of truth.
- This person is not afraid to be vulnerable among others in our small group.
- This person speaks words that reveal a consistent lifestyle.
- This is a helpful person.
- This is a person who takes on substantial tasks for the Kingdom.
- This person's actions reveal a sacrificial lifestyle for the spread of the gospel.
- This is a person sets a healthy example for our small group members.

Regarding the above statements, please rank the potential church planter on the following scale according to how you believe he/she typically provides encouragement. Make sure your response is based on what you have observed or heard and not just what you think the person might do in the future.

Rarely Regularly

1 2 3 4 5 6 7 8 9 10 Not Enough Information
to Comment []

Comments:

8. Responds Appropriately to Conflict

- This person understands that all teams experience conflict.
- This person can clearly articulate general biblical principles for how to handle team conflict.
- This person has unresolved conflict in his or her life.
- Even when wronged, this person responds with love.
- This person understands that sometimes teams will have to separate for the sake of the Kingdom (cf. Acts 15:39).
- This person manifests a genuine sense of humility and servanthood even during times of conflict.
- This person does not hold grudges against others.
- This person truly desires to see the best for others.

Regarding the above statements, please rank the potential church planter on the following scale according to how you believe he/she typically responds to conflict. Make sure your response is based on what you have observed or heard and not just what you think the person might do in the future.

Poorly										Well	
1	2	3	4	5	6	7	8	9	10		Not Enough Information to Comment []

Comments:

9. What is your overall assessment of the potential church planter’s marriage (if applicable)? Make sure your response is based on what you have observed or heard and not just what you think the person might do in the future.

Poor										Outstanding	
1	2	3	4	5	6	7	8	9	10		Not Enough Information to Comment []

Comments:

10. What is your overall assessment of how the husband and wife discipline their children (if applicable)? Make sure your response is based on what you have observed or heard and not just what you think the person might do in the future.

Poor Outstanding

1 2 3 4 5 6 7 8 9 10 Not Enough Information
to Comment []

Comments:

11. Are you aware of any financial matters of the potential church planter that, until resolved, should keep the person from going to the field? Make sure your response is based on what you have observed or heard and not just what you think the person might do in the future.

Yes [] No []

If yes, please describe your reservation:

12. Are you aware of any physical, emotional, or spiritual matters in this person's life that lead you to think it would be best for this person *not* to go to the field as a missionary at this time?

Yes [] No []

If yes, please describe your reservation:

13. Please give a brief description of the character and spiritual growth that you have seen displayed by the member over the past year.

14. Please describe how this member is currently making disciples:

I hereby certify that the statements and information in this questionnaire are true and correct to the best of my knowledge and belief.

Signature

Date

Please return completed form to:
churchplanting@brookhills.org or cwatson@brookhills.org