

THE CHURCH

AT BROOK HILLS

Overview of the Church Planter's Assessment Process

Equipping church planting families for such Kingdom work begins with an assessment process. Our process is designed to celebrate what the Lord has done and is doing in your life and family as you best prepare for service in His Kingdom.

This Spirit-led, prayerfully discerned process involves both informal and formal aspects that assist our families in areas of understanding their callings, characters, convictions, leadership capacities, cross-cultural adaptabilities, and family dynamics. The process of assessment begins from the time someone shows interest in serving as a church planter and continues to the time just before his or her possible commissioning and departure to the field.

The assessment is designed to assist in understanding the strengths and limitations that individuals and families bring to a missionary team. This process of understanding is not only for the benefit of the potential church planting families but also to provide Brook Hills' leaders with assistance in understanding how best to equip our members for future Kingdom service (Eph 4:11-12).

Throughout the assessment, sometimes the Spirit reveals that it is good for the individual (or family) to leave for the field as soon as possible, sometimes He reveals that it would be best to wait for a season until certain issues are addressed, and sometimes He confirms that it is best for the individual (or family) to consider another form of ministry expression through The Church at Brook Hills.

Our assessment examines many issues including present and past behaviors, family dynamics, theological and missiological beliefs, alignment with the vision, mission, and goal of Brook Hills, and leadership skills. The pastor for church multiplication, other Brook Hills' staff members, your small group leaders, and individuals with whom you have served in the past will all have opportunities to share in this time of understanding and equipping.

There is much personal reflection involved in the assessment process. For example, at times you will be asked to share about your past and present behaviors and beliefs. Some of your responses will be verbal and some will be written. While all church planters sent from our church must complete the assessment process, if at any time you and your family believe that you should not continue in this journey, you are free to refrain from continuing with the assessment.

If you believe that it is time for you to begin our church planter's assessment, please contact the Church Multiplication Team at churchplanting@brookhills.org or 205-313-7731.